



## OVERVIEW

The Board is firmly committed to incorporating sustainability considerations into its operations and functions, so as to fulfil its corporate social responsibility. During the year, the Board continued to maintain and enhance various measures to contribute to a greener and more sustainable future.


## ENVIRONMENT


### Green Initiatives


To exercise corporate social responsibility, the Board promotes a green working environment. The following green office initiatives are carried out to gradually lower paper and energy usage while cutting down on waste to protect the environment.


### Reducing the Use of Paper and Printing





 Publish Annual Reports on the Board's official website and print minimal copies for official distribution.


 Provide the electronic version of the DPS leaflet on the Board's website. Scheme members can also provide the e-version to customers.

 Use email to inform stakeholders about the publication of Annual Reports.

 Request Scheme members to submit only soft copies of their annual IS Guideline self-declaration.

 Distribute electronic documents as an alternative to printed copies for Board meetings.

 Adopt automation and electronic processes for internal matters, such as e-remittance advices and leave applications.

 Use recycled paper whenever possible.



## Sustainability

### Use of e-Version of DPS Leaflet

To further reduce the use of paper and printing, the Board issued a letter in October 2023 to strongly encourage Scheme members to provide the e-version of the DPS leaflet to customers. As a result, the number of printed leaflets ordered by Scheme members has decreased, while requests for the e-version have increased significantly.

October 2023 to March 2024 vs. October 2022 to March 2023



Printed leaflets  
↓ 9%



Electronic leaflets  
↑ 40%

### Paper Consumption

2023-2024 vs. 2022-2023



Use of paper  
↓ 14%

The Board reduced the use of paper in the office in 2023-24.

### Energy Savings



Install energy-saving devices, including light-emitting diode (LED) lights, motion sensors and timers to control indoor lighting.



Set a default room temperature of 25°C.

### Energy Consumption

Average energy usage in the Board's office in 2023-2024 was slightly higher than in 2022-2023. In fact, actual average energy usage in 2023-2024 was less than 2022-2023 after taking into account the fact that staff of the Board were working from home for a certain period during the pandemic in 2022-2023.

Average Energy Consumption  
(kilowatt-hour/month)

2023-2024



1,654

2022-2023



1,558

### Waste Management



Collect different types of waste, including paper, cans, bottles, food waste and ink cartridges, for recycling.



Increase the number of recycling bins in the office premises.



## People

The Board is dedicated to investing in the wellness of staff members so as to foster well-being and improve work productivity.

### *Support for Staff Well-Being*

The Board offers a flexible arrangement that allows staff members to work from home up to one day a week, subject to approval and operational needs.

Under the group medical scheme, the Board provides a well-being benefit which can be used to help maintain good health and achieve a better work-life balance. Staff and their family members can use this benefit flexibly for a variety of purposes, including health checks, optical expenses, fitness fees, leisure class fees and nutrition consultation.

### *Wellness Office*

Workstations are equipped with height-adjustable desks to improve staff health and productivity. Liquid-crystal display (LCD) monitors come with protection features to lessen eye strain.

## Social Responsibility

The Board is committed to supporting the community through activities and measures that address the needs of Hong Kong people, and integrates sustainability considerations in its operations.

### *Support for the Community*

The Board seeks to educate the public about the importance of savings and the value of the DPS in safeguarding bank deposits and contributing to the stability of Hong Kong's banking system, by way of conducting year-round publicity campaigns and community outreach.

Emphasis is placed on reaching out to vulnerable groups, particularly the elderly, low-income families and ethnic minorities, to increase their awareness and understanding of the DPS via engagement activities such as talks. To embrace eco-friendliness and sustainability, no single-use materials were distributed in these events during the year.



Community outreach activities



## Sustainability

### *Award and Recognition*

With rising public expectations on the protection of privacy relating to personal data, the Board places great emphasis on preserving the confidentiality of personal data as part of the organisational policy and culture. Apart from equipping colleagues with the relevant knowledge, the Board also participated in the Second “Privacy-Friendly Awards 2023” organised by the Office of the Privacy Commissioner for Personal Data and received the Privacy-Friendly Silver Award.

