香港存款保障委員會
HONG KONG DEPOSIT PROTECTION BOARD

The Hong Kong Deposit Protection Board (the Board) is an independent statutory body established under the Deposit Protection Scheme Ordinance (the Ordinance) to oversee the operation of the Deposit Protection Scheme (DPS) for the protection of depositors and contribution to the stability of the Hong Kong's banking system. The Board's mission is to maintain an efficient and effective DPS in accordance with the Ordinance and in line with international best practice.

The Board now has the following opportunities for high-calibre candidates to join us:

Senior Manager (Compliance & Systems)

Key Responsibilities

Lead and supervise the Compliance and Systems team in supporting the Board's operations, with primary focus on:

- Managing the Board's guideline on information required for compensating depositors
- Enhancing the monitoring program for banks' compliance with regulatory requirements
- Supervising compliance review exercises and preparing assessment reports
- Managing external service providers for IT system maintenance, testing and enhancement, call centre operations, and operation centres
- Maintaining the Board's technical infrastructure and official website

Qualifications and Experience Requirements

- University degree or above in a relevant discipline
- At least 12 years of relevant experience in compliance, data management, information technology, audit, project management, and/or business continuity planning; experience in the public sector or regulatory bodies is highly preferred
- Strong leadership skills with a proven track record in delivering excellence
- Demonstrated success in managing compliance reviews, regulatory policy and guidelines development, data management, IT system deployment/enhancement, information and system security, and/ or business continuity planning and drills
- Solid project management, data analysis and vendor management skills
- Good understanding of banking products is a must
- High proficiency in written and spoken English and Chinese, proficiency in Putonghua will be an advantage
- Strong team orientation; superior presentation and communication skills; and ability to build extensive network with a wide range of stakeholders
- Willing to work overtime and during holidays as and when required

Remuneration Package

A competitive remuneration package will be offered to the successful candidate, with flexibility to take account of additional experience and qualifications. Fringe benefits include medical and dental benefits, paid annual leave and MPF voluntary contribution.

Application

You may submit an application via one of the following channels:

1. By Email: **career@dps.org.hk**
2. By Mail: Recruitment Officer
   Hong Kong Deposit Protection Board
   55/F, Two International Finance Centre
   8 Finance Street, Central, Hong Kong

Copies of transcripts with a full resumé and duly completed application form (available at the Board's website https://www.dps.org.hk) should be attached to the application. Please mark your correspondence address and the position applied on the envelope.

Deadline for application: **1 August 2026**. Applicants not invited to interview within **three months** from the close of application may consider their applications unsuccessful.

Personal data provided by applicants will be used strictly in accordance with our personal data policies, a copy of which will be provided upon request. You may contact the Recruitment Officer at the above address.

The Board is an equal opportunities employer.